SERVICE KEEPERS MAINTENANCE, INC.

7541 NE 3rd Pl, Miami, FL 33138 (305) 751-2261 sales@servicekeepers.com www.ServiceKeepers.com



Service You'll Want To Keep

Service Keepers

Please take a moment to discover the comprehensive range of services we provide, tailored to perfectly align with your specific requirements. Explore the myriad possibilities that are uniquely suited to meet your needs.



To Whom it May Concern,

7541 NE 3rd Place | Miami, FL 33138

Phone: (305) 751-2261

Email: info@servicekeepers.com

www.ServiceKeepers.com

Managing a facility as remarkable as yours can be rewarding and challenging. You want to offer the best experience possible while avoiding unexpected problems with the daily janitorial and maintenance of your property. Service Keepers understands this because it is one of the many reasons we have been around for over 30 years.

Our reputation for greater cleaning surpasses the typical. For Service Keepers, our differentiators lie within who we are, what we do, and most importantly, where we envision ourselves during these everchanging times. Our Core Values and pursuit of continuous professional growth is the bond that holds our company together. Our innovative technology, which includes contactless automated timekeeping and the pursuit of efficient equipment, is unparalleled. Our record industry-low turnover rate, outstanding customer retention, and overwhelming years of experience are all outcomes of the very factors that define Service Keepers.

We want to offer you the *service* that you will want to *keep*. Staff and personnel will never have to think or complain about the condition of your premises, and you never has to wonder or worry about whether it's hygienic or garbage cans have been emptied. **It just gets done.** At Service Keepers, we don't just maintain basic standards - we *go above and beyond* (and that's one of our Core Values).

Sincerely,

Neal Berman

President and Visionary

Neal Berman

Service Keepers Maintenance, Inc.



About Us

With almost 30 years in the cleaning industry, Service Keepers Maintenance, Inc. is *your* leading choice. Our goal since inception has been to provide unparalleled services and solutions to many janitorial issues, while efficiently budgeting the needs of our prospective facilities and retaining qualified talent to maintain the cleanliness of our entrusted properties.

Our Mission

To revolutionize the cleaning industry for efficiency and safety while providing professional, reliable and responsive service. We will become the trusted service partner to owners and administrators of facilities throughout Florida and beyond.

Our Vision

Service Keepers aims to clean for health because cleaning for perception is just not enough. We're a facility solutions company that specializes in cleaning, measuring and monitoring environmental hygiene through understanding and implementing evidence-based practices.

Our Core Values

- Improve Yourself Personally and Professionally
- · Be Respectful
- · Build Open and Honest Relationships through Communication
- Go Above and Beyond
- Have Integrity
- · Have a Problem-Solving Approach

Our People

Each member of the Service Keepers Maintenance, Inc. team is carefully screened. We hire only the most conscientious and professional candidates. Each cleaner is thoroughly trained in our systems, products, and equipment to ensure accuracy and safety.

Our Qualifications



Throughout the years, Service Keepers has acquired many certifications and licenses that require course completion and successful examination. In other words, we are **trained professionals**.



As an **ISSA Certified Professional Trainer**, we have met a rigorous list of standards in properly training our cleaning teams with the most effective techniques, standards and equipment.



Service Keepers is a certified **ISSA CIMS Expert** in the cleaning industry



We are **Certified Building Service Contractors Association** International members.



Our Association for the Healthcare Environment

(AHE) certification also demonstrates our understanding and capabilities to prevent infectious diseases from spreading in your environment. We clean for health, not just perception.

BSCAI



We are members of the Building Service Contractors Association International



The #1 choice for successful building service contractors

Building Service Contractors Association International

Membership in BSCAI Makes Us a Cut Above the Rest

Our company delivers the quality service that you expect in a building service contractor. Our commitment to quality is exemplified by our membership in the Building Service Contractors Association International (BSCAI).

What does our membership in BSCAI mean for you?

Our membership in Building Service Contractors Association (BSCAI) demonstrates our professional commitment to quality. We are a professional firm in the business of contract cleaning and our membership in BSCAI helps us stay on top of the industry. Being a member of BSCAI gives us the competitive edge which allows us to bring you the quality and service you deserve.

BSCAI Members adhere to the following Code of Ethics, which advocates professionalism and fair business practice among cleaning contractors:

- To operate constantly in accordance with the best and fully accepted ethical business practices...
- To comply with all applicable laws and federal, state and local government regulations...
- To provide all services and products at fair, equitable and nondiscriminatory charges...
- To furnish adequate equipment, qualified personnel and products of high quality to achieve and maintain the highest standard of performance...
- To provide courteous and prompt handling of all requests and complaints...

- To recognize and respect the legal right of competitors in the true spirit of individual initiatives and free competitive enterprise...
- To strive for continued improvement of the image and reputation of the industry by good business practices and enlightened public service in the community...
- To contribute regularly to the improvement of the industry's public reputation...
- To participate loyally in the industry's growth and progress through the activities and public interest efforts of the association...

PROFESSIONALISM - QUALITY - COMPETITIVE PRICING





We are proud to be a women owned company here at Service Keepers.





IICRC



We are proud to uphold the Institute of Inspection Cleaning and Restoration Certification



Certified Firm 2023

be it known that:

SERVICE KEEPERS MAINTENANCE

is registered with the IICRC and has pledged to maintain an awareness of and knowledge about the IICRC's published standards relevant to the Certified Firm's operations; will seek and promote educational training for technicians to enhance proficiency; provide service that results in elevated levels of customer satisfaction; be prompt; conduct business with honesty, integrity and fairness; build consumer confidence in the industry; and, promote good relations with affiliate industries.

Carey Vermeulen
Chairman of the Board of Directors

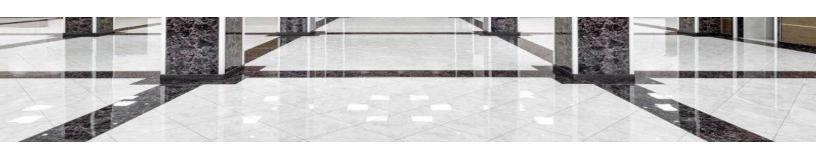
70011094 Company # 12/31/2023 Valid Through



Our Services

Service Keepers Maintenance, Inc. offers a full range of cleaning services, including:

- · Commercial Janitorial Services
- · Personnel Staffing & Training
- Building Maintenance Services including Exterior & Parking Lot Maintenance
- · Natural Stone Restoration
- Hard Floor & Carpet Treatment, Care and Restoration
- · Site Inspections & Management Consulting
- · Janitorial Program Design
- Emergency Cleaning and Disaster Restoration



Our Facilities

With over 30 years of experience in the cleaning industry, Service Keepers Maintenance, Inc. proudly serves many facility types all across South Florida.

- Condominium Associations
- Office Buildings
- Educational Campuses
- · Religious Institutions
- · Industrial & Healthcare Facilities

Our Specialties



Service Keepers Maintenance, Inc. is proud to have a division within the company dedicated to providing outstanding services outside of its standard cleaning and maintenance package.



STONE CARE & MAINTENANCE

We perform the following professional stone care and maintenance services:

- Cleaning and Sealing
- Refinishing Elevator Marble
- · Diamond Honing
- · Polishing
- Etch Removal
- Lippage Removal
- · Epoxy Filling
- Grout Cleaning
- · Grout Removal and Replacement

In addition to these services, Service Keepers provides facilities with preventative stone care maintenance plans to care for floors. We service countertops, floors, and all-natural stone surfaces.



CARPET CARE

Service Keepers has professionally trained crews to clean carpets carefully and accurately. Our carpet maintenance technicians use industry-standard equipment to clean carpets and upholstery, with one of the following methods:

- Carpet Extraction
- Bonnet Cleaning
- Low Moisture Carpet Cleaning

Green Cleaning



Here at Service Keepers we pride ourselves in

maintaining a clean environment and uphold our Green Initiative.

Our Focus

"Everything that we need for our survival and well-being depends, either directly or indirectly, on our natural environment. Sustainability creates and maintains the conditions under which humans and nature can exist in productive harmony that permit fulfilling the social, economic, and other requirements of present and future generations."

- EPA

Going Green

We strongly believe in green cleaning and the positive effect it can have on the surfaces we clean, our health, and the environment. Above all, it's why we've been doing it for over 30 years. So, we plan on continuing that way.



Safety Policies

** When in doubt: don't do it, ask a supervisor**

- 16. Always report bodily fluid spills to a supervisor. If you are not trained on how to clean it stay away from it. There is a special way to do it so let them work.
- 17. If you need to reach high areas for dusting or window cleaning, do not use ladders unless you have been specifically trained in using them. Always use extension poles in order to reach high areas.

Remember, you work for Service Keepers, not the client, any information, any questions, any issues should be discussed with your supervisor, even if you are a supervisor you have a superior you can reach out to, not the client.

Also, you must recognize that certain information you receive as an employee of your company is confidential, and must not be divulged either while you are employed or after separation.

Information considered confidential includes, but is not limited to:

A. Identity of Clients

B. Pricing of Goods and Services

C. Salary and Compensation Structure

D. Personnel Requirements of Various Accounts

E. Company Methods and Procedures

I understand that divulgi	ng information that may be	damaging to this company will resu	It in my being
held liable for such dama	iges.		
	Signed	Dated	



Training Agenda

SKM Custodial Training Agenda

Session Agenda: Custodial Program

Date: September 12th, 2020

Time: 9:00AM

Location: Main Office Account: JHS

Aim of Session:

Whether you entered this industry many years ago or are just starting your career as a custodial professional, there are always newer, better alternatives to the traditional ways of cleaning. Consistently updating your knowledge base and striving to learn the latest time and money savings techniques is what professional growth and opportunity in this company is all about. The health and environmental benefits that come with this learning are just added benefits. During this training, we will prepare you to become part of the Service Keepers Team of Professionals that will provide you with a world of opportunity and professionalism.

Objectives:

Students will have a thorough training in Customer Service, Chemistry of cleaning, Professional Service Procedures, Safety Guidelines, problem resolution techniques, and providing a pleasant work environment to team members, clients, and guests.

Time	Subject	Student Activity	Resource	
9:00am-9:15am			Timeline	
9:15am-9:30am	Team Communication	Wright family	Handout	
9:30am-10:00am	Customer Service	CMI overview and exercises	PowerPoint	
10:00am-10:30am	Dam-10:30am Handling Conflict and Record Keeping		Power Point	
10:00am-10:45am	Custodial Closet	Review Pictures	Handouts	
10:45am-11:00am	15 minute break to make calls, coffee, snacks	We provide	Healthy	
11:00am-12:00pm	Chemistry of Cleaning: Introduction, tools of the trade, types of soil, chemical safety, cleaning agents, soil removal processes, chemical cleaning actions, Acid or Alkaline, The PH scale, Dilution, other cleaning factors	CMI Materials	PowerPoint/ videos	
12:00pm -12:30pm	DISINFECTION: Ideal Germ conditions, Methods of germ control, Germ reproduction, Using Disinfectant chemicals, types of disinfectants, types of devices for application of disinfectants, Hazmat, Bloodborne pathogen procedures	CMI Materials	PowerPoint/ videos	
12:30pm-1:00pm	Lunch Break	We Provide	Healthy	
1:00pm-2:00pm	Tools and Equipment for above the floor cleaning: Custodial carts, trash collection receptacles, Utility aprons and Belts, Trigger sprayers, Vacuum cleaners, Hand dusters, cloth wipes, General Purpose detergents, window and glass cleaners, wood and furniture polish, metal polishes, trash liners and bags	CMI Materials	PowerPoint/ videos	
2:00pm-3:00pm	Service Procedures: General Office cleaning, Restroom Cleaning, Hard And Resilient Floor care, Carpet care, Preventative maintenance, Trash Removal, Dusting Guidelines, Plastic and furniture cleaning, glass cleaning	CMI Materials	PowerPoint/ videos	
3:00pm-3:45pm	Hard Floor surfaces: Equipment for basic hard floor cleaning, Materials for basic hard floor cleaning, Supplies for Basic Hard floor Cleaning, Hard floor surfaces	CMI Materials	PowerPoint/ videos	
3:45pm-4:00pm	15 minute break to make calls, coffee, snacks	We provide	Healthy	
4:00pm-4:45pm	Carpeted floor surfaces: Entrance mats, vacuums, Spott	CMI Materials		
4:45pm-5:00pm	Introduction to advance technician training and handout of certificate of Custodial Basic Technician Completion	Certificate	Pre-Printed	



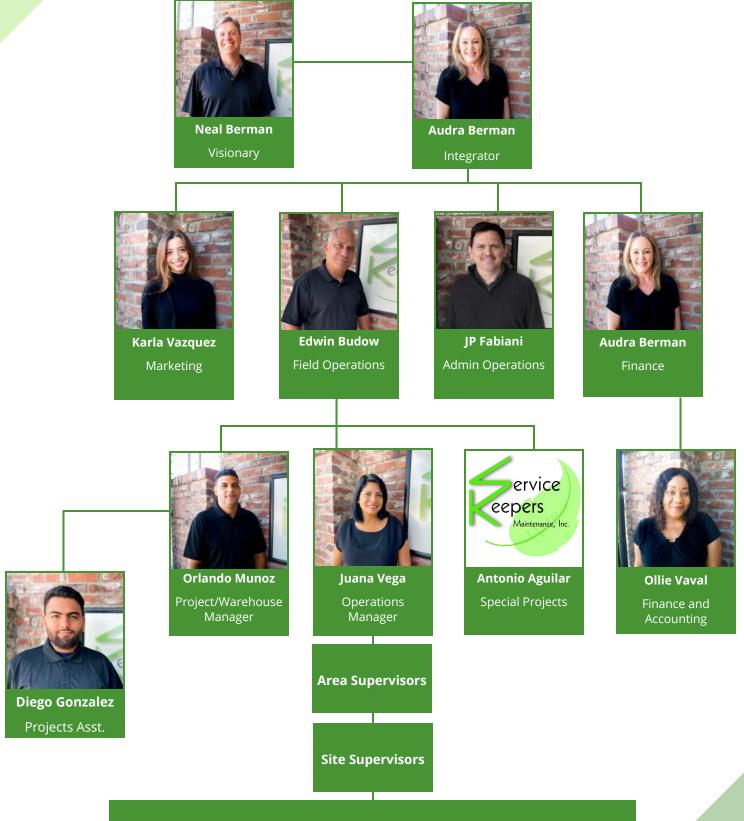
Safety Policies

** When in doubt: don't do it, ask a supervisor**

- 1. Use 3 step ladders properly, when absolutely necessary. Do not climb on higher ladders or try to reach higher places.
- 2. Wear close end, leather rubber soled shoes at all times.
- 3. Wear gloves, at all times, change them as often as necessary, rule is to change them on each new room, if using leather gloves, make sure they're in good condition if not talk to your supervisor.
- 4. Always put-up warning signs, such as, cones, ropes, caution tape, wet floor signs, etc., before you start mopping a floor or applying floor finish to a floor. Barricading an area takes only a minute and will save major and minor accidents, as well as the quality of your work on floors.
- 5. Avoid lifting that twists your body. Lift with your legs, and do not put any undue strain on your back. If you're in doubt, contact your supervisor for help. DO NOT try to lift heavy loads by yourself.
- 6. Do not use any electrical equipment with frayed cords or missing ground prongs. **Do not attempt to tape exposed wires.** Please notify your supervisor so that the equipment can be repaired. **Do not attempt to repair the equipment yourself**.
- 7. Sweep it up, don't pick it up! Sweeping saves time and also prevents any possible cuts or puncture wounds. **Do Not push garbage with your hands**, use a garbage pusher or a broom.
- 8. Use proper safety equipment when working with dangerous tools or chemicals. Service Keepers provides you with gloves, aprons, goggles, belts, and masks when working with chemicals that can cause harm. Please use them. If you need anything speak to a supervisor.
- 9. Know the location of emergency equipment and exits in your work area (fire extinguishers, first aid kits, etc.).
- 10. Be alert to potential safety hazards and report them to your supervisor. In the event of an emergency, first let your supervisor know. Supervisor will call notify client and they will call the proper agency (fire, ambulance, police); then follow your supervisor directions.
- 11. Dust mops should be kept away from furnaces, light bulbs, and other heat sources. Dust mops shouldn't be stored sitting flat on the floor, but should be covered with a plastic bag and clipped on the wall.
- 12. **Clean equipment after each use**. Dirty equipment is unsafe, inefficient, and Unprofessional, plus dirt can be a mad mix with heat or friction and ignite causing a fire.
- 13. Don't leave trash in your closet. It's a fire hazard as well as a safety and health hazard, plus it generates bad smells that take too much time and effort to rid off.
- 14. Obey all company rules and government regulations, all safety signs, markings, and instructions that apply to you and your job, never tamper with anything, never try to fix or cover anything. Speak to a supervisor if you need help.
- 15. If you are injured at work, no matter how slight the injury, report it to your supervisor immediately. Follow their direction.



Organizational Structure







ACORD

SERVI-1

OP ID: DE

DATE (MM/DD/YYYY)

CERTIFICATE OF LIABILITY INSURANCE

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on

PRODUCER Tanenbaum Harber of Florida 2900 SW 149th Avenue Miramar, FL 33027-6605 Manny T. Altneu	954-883-2900	CONTACT Manny T. Altneu				
		PHONE (A/C, No, Ext): 954-883-2900	FAX (A/C, No): 954-517-7400			
		E-MAIL ADDRESS:				
		INSURER(S) AFFORDING COVERAGE	NAIC #			
		INSURER A: Indian Harbor Insurance Co.	36940			
INSURED Service Keepers Maintenance, Inc. Wr. Neal Berman 7941 ME 3rd Place Wildell, FL 33138		INSURER B : AmGuard Insurance Company	42390			
		INSURER C : Columbia Casualty Company	31127			
		INSURER D :				
		INSURER E :				
		INSURER F :				

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS

NSR		TYPE OF INSUI	RANCE	ADDL SU	JBR POLICY NUMBER	POLICY EFF	POLICY EXP (MM/DD/YYYY)	EXP LIMITS		
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR X \$20000 Deductible			INSO WVD	300000000000000000000000000000000000000	EACH OCCURRENCE	s	1,000,000		
			ESG005039802 08/20/2019 0	08/20/2019	08/20/2020	DAMAGE TO RENTED PREMISES (Ea occurrence)	s	50,000		
					MED EXP (Any one person)	S	EXCLUDED			
								PERSONAL & ADV INJURY	s	1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER POLICY X PRO- X LOC					GENERAL AGGREGATE	S	2,000,000		
			(PRO- JECT X LOC				PRODUCTS - COMP/OP AGG	s	2,000,000	
		OTHER:							S	
В	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	5	1,000,000	
		ANY AUTO			SEAU185337	05/28/2020	05/28/2021	BODILY INJURY (Per person)	s	
	X HIRED ONLY X SCHEDULED AUTOS ONLY X NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident)	s		
							PROPERTY DAMAGE (Per accident)	\$		
		Parallel September 1	in the second second						S	
С	X	UMBRELLA LIAB	X OCCUR					EACH OCCURRENCE	\$	2,000,000
		EXCESS LIAB CLAIMS-MADE			08/20/2019	08/20/2020	AGGREGATE	S	2,000,000	
	DED X RETENTIONS 10,000							S		
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR.PARTMER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandator) in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER OTH- STATUTE ER			
			N/A				E.L. EACH ACCIDENT	\$	n/a	
							E.L. DISEASE - EA EMPLOYEE	s	n/a	
							E.L. DISEASE - POLICY LIMIT	\$	n/a	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Janitorial service-commercial only.

CERTIFICATE HOLDER

CANCELLATION PROOF01

Proof of Insurance Only

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXX xxxxxxxxxxxxxxxxxxxxxxxxxxxx xxxxxxxxxxxxxxxxxxxx

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Emonuel J. alhour

ACORD 25 (2016/03)

© 1988-2015 ACORD CORPORATION. All rights reserved.



Thank You!

Any Questions? Contact Us!

Visit and follow us online to stay up to date on our latest announcements







(305)751-2261

@ServiceKeepers www.ServiceKeepers.com